



**Rodney E. (Rod) Williams**  
*Vice President, Senior Consultant*

Rodney E. (Rod) Williams is the co-founder and managing principal of B.E.S.T. Talent Management Solutions, (BEST), a firm specializing in human resources consulting focusing on Career Management & Transition along with Diversity, Equity, Inclusion, Access & Belonging (DEIAB) since 2011. He develops and delivers content for an array of organizations and individuals across the corporate and non-profit sectors including Fortune 500, medium, and small business.

At BEST, he also provides individual consultative services such as leadership development, executive coaching, business management including entrepreneurial development, and personal branding. Workshops and presentations are provided in-person and virtually to a diverse range of groups including churches, synagogues, schools, and other organizations (e.g. Rutgers Business School, Society for Human Resources Management – SHRM, the Wall Street Employment Managers Association – WSEMA, the United Way, Middlesex County College, the Association of Executive Search Consultants – AESC, Bergen Community College, the Job Service Employers Committee of NYC – JSEC-NYC, Franklin High School in Somerset, NJ and Leonard V Moore Middle School in Roselle, NJ) on topics ranging from employment search and networking to social justice and business ownership.

Previous employment includes national senior marketing research and career center management positions with AT&T, Coca Cola, Maritz Marketing Research, and Lee Hecht Harrison in Atlanta, Dallas, Little Rock, Albany, NY and Augusta, ME.

Rod served as a member of the Summit Interfaith Council Anti-Racism Committee and the three-person team responsible for developing guidelines and training facilitators for the Dialog Circles on Race. Rod holds a Bachelor of Arts in Theology and a Master of Divinity from Newburgh Theological Seminary and has also matriculated at Georgia Institute of Technology (Biology), Fairleigh-Dickinson University (Political Science), Tennessee State University (General Engineering), and Clark Atlanta University (Rowland Scholar).

He is the co-author of *The BEST Way to Get a Job!* and he currently serves on the Board of Directors for Eleven+, a non-profit organization that provides internships for college students from underrepresented communities and the Public Service Group of Central New Jersey (PSGCNJ). Previously, Rod served on the boards of Civic Story, an environmental protection non-profit publication and Ebenezer Community Development Council, a religious-based economic empowerment group in Englewood, NJ. He is an associate minister at Fountain Baptist Church in Summit, NJ. Rod is originally from SC and currently resides in Hillsborough, NJ with his wife, a retired learning disabilities specialist, and their daughter, a senior at Rutgers University Camden.